DERRY PRESBYTERIAN CHURCH

248 East Derry Road Hershey, PA 17033

August 18, 2014

TO: Parents / Guardians

FROM: Teresa Hutcheson, Director Derry Discovery Days

SUBJ: Nondiscrimination in Services

Admissions, the provision of services, and referrals of students shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible students with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any parent / guardian who believes that either s/he or his/her child has been discriminated against may file a complaint of discrimination with:

Derry Presbyterian Church 248 East Derry Road Hershey, PA 17033 Attn: Personnel Committee PA Human Relations Commission Harrisburg Regional Office 333 Market St 8th Floor Harrisburg, PA 17101

Department of Public Welfare Bureau of Equal Opportunity Room 223 / Health and Welfare Building PO Box 2675 Harrisburg, PA 17105

US Equal Opportunity Commission Philadelphia District Office 801 Market Street / Suite 1300 Philadelphia, PA 19107-3127

US Department of Health and Human Services
Office for Civil Rights
Suite 372 / Public Ledger Building
150 South Independence Mall West
Philadelphia, PA 19106-9111